

USA SHOOTING  
ATHLETE SELECTION PROCEDURES  
2023 PAN AMERICAN GAMES  
RIFLE  
January 12, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

See the Shooting Confederation of the Americas (SCA) Qualification System for the 2023 Pan American Games in Santiago:

<https://usashooting.org/resource-center/#category-team-selections>

1.1.4. Other requirements (if any):

- Athletes must be current members of USA Shooting in good standing with the ability to represent the USA in international competition at match start.
- Athlete must successfully complete all Games Registration requirements by stated deadline.

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

June 2023 – USA Shooting National Championships  
July 2023 – USA Shooting Pan American Selection Match

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The USA Shooting National Championships will be open to all USA Shooting active members.

The USA Shooting Pan Am Selection Match will only be open to those who qualified by way of finishing in the top 8, per event/per gender, at the USA Shooting National Championships and/or have a By-Name Quota for the 2023 Pan American Games and received an invitation.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

1.3.1. Rifle Country Quota Places

Country Quota Places may be obtained for the 2023 Pan American Games in accordance with the [SCA Qualification System for the 2023 Pan American Games](#).

USA Shooting is eligible to earn up to two Quotas per event per gender, for a maximum total Rifle team size of eight (8) athletes (4 male, 4 female). However, per the By-Name Quotas obtained through the 2021 Jr Pan American Games, USA Shooting will be allowed to enter an additional athlete in Men’s Air Rifle and Women’s Air Rifle as outlined at <https://usashooting.org/app/uploads/2022/08/Shooting-PAG-Qualification-System-July-5-2022.pdf>.

For the 2023 Pan American Games, USA Shooting is prioritizing the opportunity to earn any remaining Quotas for the 2024 Olympic Games. In an effort to do so, USA Shooting has made the decision to shape the selection in a way that allows us the best opportunity to earn any remaining Quotas. Due to this, any event(s) that has only one

Olympic Quota earned, the athlete who earned the initial Olympic Quota will be ineligible for nomination for individual events at the 2023 Pan American Games. In an event that there are zero or two Olympic quotas earned, all athletes remain eligible for nomination to the 2023 Pan American Team.

If an athlete who has earned the By-Name Quota via the 2021 Jr Pan American Games also earns an Olympic Quota, he/she would still be eligible for an individual event and/or the Rifle Mixed Team Event at the 2023 Pan American Games by virtue of the By-Name Quota.

#### Selection Qualification

##### **USA Shooting National Championships**

All USA Shooting member athletes will be eligible to compete in the 2023 USA Shooting National Championships in June 2023.

At this match, athletes will shoot two (2) courses of fire and one (1) final. Bonus points will be awarded based on the finishing position of finals with points being distributed as follows:

- 1<sup>st</sup> = 4 Points
- 2<sup>nd</sup> = 3.5 Points
- 3<sup>rd</sup> = 3 Points
- 4<sup>th</sup> = 2.5 Points
- 5<sup>th</sup> = 2 Points
- 6<sup>th</sup> = 1.5 Points
- 7<sup>th</sup> = 1 Point
- 8<sup>th</sup> = 0.5 Points

##### **Invite Ranking List**

At the conclusion of USA Shooting's National Championships, an Invite Ranking List will be created using the two courses of fire plus bonus points. From this list, the top 8 will be invited to compete in the USA Shooting Pan American Selection Match.

##### **USA Shooting Pan American Selection Match**

After the Invite Ranking List is complete, the top eight (8) athletes, plus any athletes who have a By-Name invitation to compete in the 2023 Pan American Games, will be invited to compete in USA Shooting's Pan American Selection Match.

All athletes will start with a zero score and all eight (8) plus any By-Name Pan Am entries will go head-to-head in a qualification plus finals match.

The match will consist of two courses of fire and two finals. The athletes will make the final after each course of fire using that course's individual score and points will be awarded based on the finishing position in finals. Bonus points will be awarded as follows:

- 1<sup>st</sup> = 4 Points
- 2<sup>nd</sup> = 3.5 Points
- 3<sup>rd</sup> = 3 Points
- 4<sup>th</sup> = 2.5 Points
- 5<sup>th</sup> = 2 Points
- 6<sup>th</sup> = 1.5 Points
- 7<sup>th</sup> = 1 Point
- 8<sup>th</sup> = 0.5 Points

If more than 8 athletes compete in the USA Shooting Pan American Selection Match, only the top 8 from each course of fire will compete in the final.

#### **Athletes with a By-Name Quota**

Athletes who have a by-name Quota by way of the 2021 Jr Pan American Games (as noted in the qualification guide at <https://usashooting.org/app/uploads/2022/08/Shooting-PAG-Qualification-System-July-5-2022.pdf> ) are eligible to compete in USA Shooting's National Championships and USA Shooting's Pan American Selection Match.

These athletes will be ineligible for individual nomination, as they are already guaranteed their individual entry, but their final standing at USA Shooting's Pan American Selection Match will go towards deciding their potential Rifle Mixed Team Entry.

#### **Pan American Ranking List**

At the conclusion of USA Shooting's Pan American Selection Match (and any tiebreaking matches if needed), the Pan American Ranking List will be created based on the following calculation:

Pan American Selection Match Course of Fire 1 + Pan American Selection Match Final 1 Bonus Points + Pan American Selection Match Course of Fire 2 + Pan American Selection Match Final 2 Bonus Points

#### **Tie-Breaking Procedures**

Should there be a tie at the conclusion of USA Shooting's National Championships and/or USA Shooting's Pan American Selection Match, the tiebreaker will be a Gold Medal Match final between the tied athletes and it will take place immediately following the last final of each competition.

Scenario: One Olympic Quota Already Earned and One Olympic Quota Available  
As explained above, if USA Shooting already possess one Olympic Quota in a given individual event, the athlete who earned that quota will be ineligible for nomination for the individual event, regardless of where he/she falls on the 2023 Pan American Ranking List.

For the remaining 2023 Pan American Games individual event quotas, the highest ranked athlete on the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

However, if an athlete who has earned the By-Name Quota via the 2021 Jr Pan American Games also earns an Olympic Quota, he/she would still be eligible for an individual event and/or the Rifle Mixed Team Event at the 2023 Pan American Games by virtual of the By-Name Quota.

Scenario: Two Olympic Quotas Available

If USA Shooting has two Olympic Quotas still available, the 2023 Pan American Ranking List will be used to determine nominations and the highest ranked athlete from the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

Scenario: Zero Olympic Quotas Available

If USA Shooting has zero Olympic Quotas still available, the 2023 Pan American Ranking List will be used to determine nominations and the highest ranked athlete from the 2023 Pan American Ranking List will be selected to the 2023 Pan American Games Team.

### 1.3.2 Air Rifle Mixed Team

Per the [SCA Qualification System for the 2023 Pan American Games](#), athletes for the Mixed Team Event must come from the individual entries in the men's and women's air rifle events. For 2023 Pan American Games, the Rifle Mixed Team Event will be Air only. Therefore, the athletes to compete in the Rifle Mixed Team Event must be among the athletes already nominated for the individual event using the above Quota Place allocation methods outlined above.

The highest ranked male and female athlete from the Pan American Ranking List and also nominated to the team in the individual air rifle events will hold the Mixed Team Event Team 1.

Should USA Shooting be allowed a second Mixed Team, the second highest ranked male and female athlete from the Pan American Ranking List and also nominated to the team in the individual air rifle events will hold the Mixed Team Event Team 2.

In the case of the athletes with a by-name quota they must compete in the Pan Am Ranking List to be eligible for nomination for this event as the Pan Am Ranking List will be used to determine the team positions.

## 2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

N/A

2.2. Define the discretionary criteria to be used (if any):

N/A

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

N/A

## 3. REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name to the USOPC, USA Shooting has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Shooting CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Shooting Code of Conduct (<https://usashooting.org/resource-center/#category-code-of-conduct>)
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per [USA Shooting Bylaws](#) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Shooting Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting SafeSport Policies, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete on the Pan American Team must be replaced, the entry will be allocated to the next highest ranked athlete on the Pan American Ranking List as described in section 1.3. If that individual already has an Olympic Quota and USA only has one in that event the entry will be given to the next person on the Pan American Ranking List who has not earned an Olympic Quota.

If an athlete within a mixed team event must be replaced, the start position will be allocated to the next highest ranked athlete of that gender by way of the Pan American Ranking List who has already been nominated to compete in the air rifle individual event at the Pan American Games.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete on the Pan American Team must be replaced after the entry by name deadline and the organizing committee permits, the entry will be allocated to the next ranked athlete on the Pan American Ranking List as described in section 1.3.

If an athlete on the Pan American Team must be replaced after the entry by name deadline and the organizing committee does not permit, the entry will be allocated to the next ranked athlete already nominated to the team in the individual rifle event at the Pan American Games.

If an athlete within a mixed team event must be replaced, the start position will be allocated to the next highest ranked athlete of that gender by way of the Pan American Ranking List who has already been nominated to compete in the air rifle individual event at the Pan American Games.

## 5. SUPPORTING DOCUMENTS

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games (include as attachments or provide links):

USA Shooting Code of Conduct

[https://usashooting.org/app/uploads/2022/04/Athlete\\_Code\\_of\\_Conduct-2020.pdf](https://usashooting.org/app/uploads/2022/04/Athlete_Code_of_Conduct-2020.pdf)

## 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Shooting in the following public location(s):

- 7.1. USA Shooting Web site: <https://usashooting.org/resource-center/#category-team-selections>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## 8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

September 8, 2023



## 9. MANDATORY TRAINING AND/OR COMPETITION

Exact dates and locations of team designated training camps are unknown at this time. Once the Pan American Team is nominated athletes will be given at least 30 days notice of any required team activity.

## 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, Panam Sports, WADA, IF, USADA and USOPC rules, as applicable.

## 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USAS Director of High Performance – Alex Szablewski  
USAS Rifle National Coach – Pete Durben  
USOPC AAC Representative – Sarah Scherer  
USAS Rifle Athlete Discipline Representative – Eric Uptagrafft

## 12. USA SHOOTING BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at:  
<https://usashooting.org/resource-center/#category-bylaws>

## 13. INTERNATIONAL DISCLAIMER

These procedures are based on Panam Sports and SCA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and/or SCA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

## 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Shooting.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**15. USA SHOOTING SIGNATURES**

I certify that I have read and understand the standards/criteria set by our IF and CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
USA Shooting President or CEO/Executive Director	Craig Kozeniesky	DocuSigned by: <i>Craig Kozeniesky</i> 8AA0C9CD82874A0...	1/16/2023
Rifle Nat. Team Coach, Head Coach, or Nat. Program Director	Pete Durben	DocuSigned by: <i>Peter Durben</i> 251CBB493E0949F...	1/16/2023
USOPC Athletes' Advisory Council Representative*	Sarah Scherer	DocuSigned by: <i>Sarah Scherer</i> 4ECD4150832149D...	1/31/2023

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Shooting, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Shooting must designate an athlete from that sport to review and sign the Selection Procedures.